

HSSE SUPPORT - TRAINING CONTRACTOR WORKER - TRAINING MATRIX

Job Category and Criteria							Mandatory Courses																		
Code	Job Title	Job Description	Duration	Validity	Medium	Refresher	Specialist	Crew Worker	Lead Executor	Flagman	Safe System of Work	Confined Space Entry Watchman	Fire Watchman	SCBA Wearer	Induction @ Security	Third Party Cert	Medical test (Annually)	Wearer Test(Annually)	English aptitude(First Time only)	Pre-Test (Refresher)	Practical (Safety Street-first time only)	Post Course Test	HSE Interview (First Time only)	Pass Mark	
SP	Specialist Worker	Working under the direct supervision of QAPCO staff. Specialist shall not either request or accept permit.	2 Hours VT	1 Year	English	2 Hours VT	<input checked="" type="checkbox"/>															<input checked="" type="checkbox"/>			80%
CW	Crew Worker Level 1 & 2	CW level 1 allowed to work in GOF area and CW Level 2 allowed inside restricted area	4 Hours -ILT	1 Year	Hindi English	2 Hours VT		<input checked="" type="checkbox"/>														<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		80%
LE	Lead Executor Level 1 & 2	LE level 1- Leading the CW level 1 and LE Level 2 leading the CW Level 2 teams. Allowed to accept PTW	2 Days-ILT	1 Year	English	4 Hours - ILT			<input checked="" type="checkbox"/>										<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	80%
CSE	CSE Watchman	Person assigned by lead executor to guard the confined space (CW/LE Pass)	2 Hours-ILT	1 Year	English	2 Hours VT						<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		80%
FW	Fire Watchman	Person assigned by the lead executor to monitor hot work locations (CW/LE pass)	2 Hours-ILT	1 Year	English	2 Hours VT							<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		80%
SSW	Off-site Crew Worker & Lead Executor	Contractors assigned by QAPCO to undertake maintenance/repair activities in off-site QAPCO offices	4 Hours-ILT	1 Year	English	2 Hours VT					<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>			80%
FM	Flagman	Person assigned to escort heavy vehicles such as forklifts, cranes, road tankers trailers etc.. (CW/LE Pass)	2 Hours-ILT	1 Year	English	1 Hour VT				<input checked="" type="checkbox"/>												<input checked="" type="checkbox"/>			80%
SCBA	SCBA User	Person required to don and use airline or SCBA for work activities (CW/LE Pass)	2 Hours-ILT	1 Year	English	2 Hours ILT								<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>			80%
DD	Delivery Drivers	Drivers, other than the regular drivers who is entering for one time delivery. Shall not be engaged in any physical activities and should be remained inside the vehicle cabin all the time. If a helper/operator accompanying the driver need to undergo crew worker training.	20 Minutes-VIDEO	One time validity	English	NA									<input checked="" type="checkbox"/>										NA
SO	Safety Officers /Trainers	Contractor HSE Officer or Trainer -Equivalent to LE	2 Days-ILT	1 Year	English	4 Hours - ILT			<input checked="" type="checkbox"/>										<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	80%

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Abbreviations:
ILT - Instructor Lead Training
Virtual Training - Trainers lecture embedded in the training module

CW - Crew Worker, LE - Lead Executor
CSEW - Confined Space Entry Watch
FW - Fire Watch

SCBA - Self Contained Breathing Apparatus
SSW - Safe System of Work - Offsite (Al Reem & HQ)
DD - Delivery Drivers