

## 1. Principle Statement

The Company (hereinafter refers to Qatar Petrochemical Company (QAPCO) Q.P.J.S.C. and the companies operated by QAPCO) is committed to conducting its business in compliance with subscribed industry standards and customer requirements related to its business activities. All the company stakeholders must act accordingly including compliance with any rules and regulations issued by relevant authorities.

## 2. Objective

To define a basic policy, which specifies the minimum requirements that the company shall meet related to quality, environment, health, safety & security of its operations and facilities under the requirements of:

1. ISO 9001: 2015 for Quality
2. OHSAS 45001:2018 for Occupational Health & Safety
3. ISO 14001:2015 for Environment Management System
4. RC 14001: 2015 for Responsible Care

## 3. Scope

Compliance with this policy is mandatory for directors, officers, employees (collectively "Employees") consultants and seconded personnel, agents, contractors, intermediaries, visitors, and other representatives acting on the company's behalf.

## ELECTRONIC APPROVAL DETAILS

**Abdul Jabir Khan (Sr. Business Analyst - Quality) Reviewed on 26/12/2023 09:23**

**Aisha Abdulla Al-Amadi (Assistant General Counsel) Reviewed  
on 26/12/2023 09:26**

**Montasser Ahmed AlFol (General Counsel and Board Secretary) Reviewed  
on 07/01/2024 09:09**

**Dr. Mohammed Yousef Al-Mulla (MD & Chief Executive Officer) Approved on  
07/01/2024 18:21**

**Management System Effective Date (Published) - 08/01/2024**

**Management System Expiry Date - 08/01/2027**

## 4. Policy

The Company, as a major petrochemical producer, fully acknowledges its responsibility for sustainable development by minimizing the health, safety, security, and environmental risks related to its operations and products. The Company considers Health, Safety, Security, Environment &

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product Quality (HSEQ) as essential priorities embedded in the corporate strategy, driving business decisions, and fundamental for our long-term success.

The Company is committed to the Responsible Care Guiding Principles, as delivering HSEQ performance excellence, for the benefits of all our stakeholders, through effective HSEQ Management Systems, is what we strive for.

Accordingly, the Company has based its HSEQ policy on the following principles:

1. Comply with applicable laws and adhere to regulations adopted by the Company.
2. Operate in an ethical, safe and environmental responsible manner that prevents work related injuries, illness, process safety events & minimize the HSEQ risks.
3. Continually identify, reduce, and manage HSEQ risks with *Integrated Management System* at all levels of the organization and ensure necessary support for our employees to carry out their responsibilities in the safest way. We work to protect the Company employees, business partners, communities and assets.
4. Foster a safety culture where everyone is consulted and encouraged to participate towards the shared commitment of sustaining a safe work environment. Placing emphasis on the competencies, training and skills development of our employees is key. As Health, Safety and the protection of the Environment in the workplace is everyone's responsibility, individual HSEQ performance evaluation is an integral part of appraisal and rewards.
5. Drive continuous improvement of our HSEQ performance and customer satisfaction by establishing, updating and monitoring meaningful HSEQ measures, programs and targets.
6. Reduce our environmental footprint, innovate and combat the effects of climate change. Increase energy efficiencies and ensure optimal use of resources to contribute sustainable development, including Biodiversity and Eco System.
7. We conduct and support research to improve understanding of our impacts and methods of environmental protection, and to enhance our operational compatibility with the environment.
8. Report transparently our HSEQ performance to our stakeholders.
9. Promote dialogue with our stakeholders about our products and operations.
10. Practice sound Product Stewardship and Sustainability principles in the design and production of our Facilities, products and services
11. Be a responsible corporate citizen that creates social value for our stakeholders and that engages effectively with the community, for a sustainable future.

### 5. Consequences of Non-Compliance

Failure to comply with all laws and regulations applicable and this policy may have extremely serious consequences for the Company and the individuals involved. A breach of this policy may result in the Company and any relevant Employee, consultant, contractors or agent being subject to internal disciplinary action and or criminal and civil proceedings that may result in damage claims, significant

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finances and/or possible imprisonment. The Company's reputation may also be damaged through adverse publicity or jeopardizing its organizational goodwill.

## 6. Document References

#	Document ID	Document name	Summary of dependency or use
1	<a href="#">M-QA-01</a>	<a href="#">Integrated Management System Manual</a>	Compliance of ISO 9001,14001, 45001 & RC 14001 requirements
2	<a href="#">PR-QA-01</a>	<a href="#">Manage Policy, Procedures &amp; Other Documented Information Procedure</a>	Policy template
3	<a href="#">P-LA-001</a>	<a href="#">Corporate Governance Policy</a>	Governance
4	N/A	ISO 9001, 14001, 45001, 27001 & RC 14001	Policy Requirements.

## 7. Revision History

Rev #	Date	Section No.	Reason for revision / modification
00	8-Jan-24	All	Policy Number changed from M-250-PSS 01 AP02 to P-HS-01 as per new documented information procedure requirements. Revised the HSEQ Policy in line with QatarEnergy Occupational Health and Safety Policy and Environment Policy Added Product stewardship statement